

KAPPA ALPHA PSI® FRATERNITY, INC.

ACHIEVEMENT & AWARDS LUNCHEON



SATURDAY, MARCH 19, 2022 AT 12PM

RICHMOND MARRIOTT DOWNTOWN

RICHMOND (VA) ALUMNI CHAPTER (E)

THE VIRGINIA UNION UNIVERSITY CHAPTER
THE ALPHA GAMMA OF KAPPA ALPHA PSI (E)

THE VIRGINIA COMMONWEALTH UNIVERSITY CHAPTER
THE ETA XI OF KAPPA ALPHA PSI (E)



Steven E. Hairston, Ph.D., CPM

Dr. Steven E. Hairston is a native of Atlantic City, New Jersey, and a graduate of its public school system. Upon graduation from Atlantic City High School, he immediately enrolled in Virginia Union University (VUU). While in college he was elected as the Chief Justice of the Student Government Association, a recipient of the UNCF Florence and John Schumann Foundation academic scholarship, a member of the Dean's List for six of eight semesters, Who's Who Among Students in American Colleges and Universities, and an initiate of the Alpha Gamma Chapter of Kappa Alpha Psi Fraternity, Inc.

A Life Member, loyal alumnus and financial supporter, he has served as the Vice President, Sponsorship Officer, and member of the Executive Board of the Virginia Union University National Alumni Association, Inc. (VUUNAA). He is the Vice President of North Carolina Chapter of the VUUNAA. He was selected as the VUU Outstanding Alumnus of the Year in 2015 and in 2016 was inducted into the UNCF Hall of Honor.

He is a life member of Kappa Alpha Psi Fraternity, Inc., and has served as the Polemarch of his undergraduate chapter, his alumni chapter, and the Eastern Province Sr. Vice Polemarch, which is the highest elected position in the region. At the national level of the fraternity, he served three terms on the Kappa Alpha Psi Achievement Commission and four years on the Strategic Planning Committee. He was awarded the highest honor in the Eastern Province the Pillar of the Province on two occasions (2006 and 2011), the Distinguished Legends Award and was the Chapter Brother of the Year both as an undergraduate and alumni chapter member.

In the higher education sector, Hairston currently serves as the Director of Development at Miles College in Fairfield, Alabama. He served a dual appointment at the University of Alabama at Birmingham (UAB) as the Executive Director of the Minority Health Disparities Research Center and Executive Director of the Office for Diversity and Inclusion in the Heersink School of Medicine.

He was the Vice President for Institutional Advancement-Development and Chief Operating Officer at Saint Augustine's University where he directed, administered, and coordinated the fundraising and development activities of the university in accordance with policies, goals and objectives established by the President and Board of Trustees. In the role of Chief Operating Officer, he assisted the President with the day-to-day operations of the university. The following departments and business units reported to Dr. Hairston, the Meadowbrook Country Club, SAU Community Development Corporation (the SAU-CDC is an independent 501(C)3 housing and rental property entity), the SAU Police and Security Department, Buildings Grounds and Facilities Maintenance, the Post Office, Central Receiving and Asset Management and the Motor Fleet.

Prior to his career in higher education, he served as a public administrator with more than 25-years in executive level leadership positions in state government and non-profit sectors. Hairston served as the Director of Strategy, Research and Planning, the Strategic Planning Manager, and the Chief of the Operations Support in the three largest state governmental agencies in North Carolina, until his retirement from government service.

Highly decorated for his professional accomplishments, he was awarded The Old North State Award in 2021 by North Carolina Governor Roy Cooper, the Man of the Year in Philanthropy and Non-Profit Organizations 2019 presented by Spectacular Magazine and the LEAD-An HBCU Grow Award for Leadership. He has been inducted into the Golden Key International Honor Society, the Honor Society of Phi Kappa Phi, and Outstanding Young Americans.

He holds a Ph.D. from North Carolina Agricultural and Technical State University and degrees from Temple University, Virginia Union University, The Center for Legal Studies and the Duke University-Nonprofit Management Program. Hairston has also completed a fellowship at the Kenan-Flagler Business School and the School of Public Health of the University of North Carolina and is a Fellow of the Higher Education Leadership Foundation (HELFF) Leadership Institute. He has held designation as a Certified Public Manager (CPM) since 2003. He and his wife Ingrid (a member of Delta Sigma Theta Sorority, Inc.) are the proud parents of two adult children.

2022 EASTERN PROVINCE COUNCIL
ACHIEVEMENT and AWARDS LUNCHEON

Saturday, March 19, 2022

JOSEPH L. WIGGINS, Master of Ceremonies
Eastern Province Executive Director of Organizational Effectiveness
Norfolk (VA) Alumni Chapter

CALL TO ORDER.....*Joshua B. Jones*
Junior Province Vice Polemarch
The James Madison University, The Nu Lambda

PRESENTATION OF
THE MASTER OF CEREMONIES.....*William Blanks*
Vice Polemarch, Chesapeake/Virginia Beach (VA) Alumni Chapter

INVOCATION.....*Rev. Vincent C. Allen*
Province Chaplain
Fredericksburg (VA) Alumni Chapter

RECOGNITION OF DIGNATARIES.....*Quincy Gravely*
Polemarch, Martinsville (VA) Alumni Chapter

OCCASION.....*Eugene L. Sellers*
Alumni Board Member, Region IV
Roanoke (VA) Alumni Chapter

LUNCH

INTRODUCTION OF SPEAKER.....*Dwight E. Thomas*
24th Eastern Province Polemarch
Alexandria-Fairfax (VA) Alumni Chapter

KEYNOTE SPEAKER.....*Dr. Steven E. Hairston*
Past Senior Province Vice Polemarch
Richmond (VA) Alumni Chapter

PRESENTATION OF INDIVIDUAL AND CHAPTER AWARDS.....*Dr. Bruce A. Copeland*
Chairman, Achievement & Awards Committee
Portsmouth/Suffolk (VA) Alumni Chapter

PRESENTATION OF SPECIAL AWARDS.....*Charles E. Exum Jr.*
29th Eastern Province Polemarch
Bowie/Mitchellville (MD) Alumni Chapter

50-YEAR BROTHERS DEDICATION.....*Carl L. Brown*
Vice Chairman, Senior Kappas/50-Year Brothers Committee
Ft. Lee (VA) Alumni Chapter

REMARKS.....*Charles E. Exum, Jr.*
Reuben A. Shelton III, Esq.
34th Grand Polemarch

BENEDICTION.....*Rev. Vincent C. Allen*

Eastern Province Officers for the 2021-22 Fraternal Year

Province Polemarch	Charles E. Exum, Jr. Member, Bowie-Mitchellville (MD) Alumni Chapter
Senior Province Vice-Polemarch	Richard B. Mattox Member, Alexandria-Fairfax (VA) Alumni Chapter
Junior Province Vice-Polemarch	Joshua B. Jones Member, The James Madison University Chapter, the Nu Lambda (E)
Province Keeper of the Records	Dr. Cleve W. Ewell, III Member, Chesapeake-Virginia Beach (VA) Alumni Chapter
Assistant Province Keeper of the Records	Carl L. Brown Member, Fort Lee (VA) Alumni Chapter
Province Keeper of the Exchequer	Xavier R. Richardson Member, Fredericksburg (VA) Alumni Chapter
Assistant Province Keeper of the Exchequer	Kenneth R. Elliott Member, Silver Spring (MD) Alumni Chapter
Province Strategus	Christian T. Martin Member, The George Mason University Chapter, the Mu Mu (E)
Province Lieutenant Strategus	Wesley J. Burton Member, The Virginia Wesleyan University Colony of Eta Omega (E)
Province Historian	Donald Malcolm Smith Member, Baltimore (MD) Alumni Chapter
Province Reporter	Dr. DeAndre T. Howard Member, Danville (VA) Alumni Chapter
Alumni Board Members	
Region I	Willie E. Wright Member, Frederick (MD) Alumni Chapter
Region II	Phillip L. Deboe, Sr. Member, Fort Washington (MD) Alumni Chapter
Region III	Danny T. Giles Member, Petersburg (VA) Alumni Chapter
Region IV	Eugene L. Sellers Member, Roanoke (VA) Alumni Chapter
Region V	William H. Milligan, III Member, Norfolk (VA) Alumni Chapter
Undergraduate Board Members	
Region I	Justin A. Evans Member, The Coppin State University Chapter, the Zeta Gamma (E)
Region II	Jalen L. Hill Member, The Bowie State University Chapter, the Epsilon Sigma (E)
Region III	Rasheed S. Alleyne. Member, The Virginia Commonwealth University Chapter, the Eta Xi (E)
Region IV	Paul W. Robinson Member, The Radford University Chapter, the Rho Theta (E)
Region V	Edward C. Hopson Member, The Norfolk State University Chapter, the Epsilon Zeta (E)
Chairman, Committee on Nominations	Daniel R. Wilson. Member, College Park-Sandy-Spring (MD) Alumni Chapter
Executive Director of Organizational Effectiveness	Joseph L. Wiggins Member, Norfolk (VA) Alumni Chapter
Director of Risk Management	Rawle Andrews, Jr., Esq. Member, Washington (DC) Alumni Chapter
Director of Compliance and Investigations	David H. Childs Member, Baltimore (MD) Alumni Chapter
Director of Technology	Byron E. Haugabook Member, Gaithersburg-Rockville (MD) Alumni Chapter
Province Parliamentarian	Freddie L. Colston, PRP Member, Hyattsville-Landover (MD) Alumni Chapter
Province Chaplain	Reverend Vincent C. Allen Member, Fredericksburg (VA) Alumni Chapter
Chief of Staff	Ernest R. Anderson Member, Annapolis (MD) Alumni Chapter
Deputy Chief of Staff	Robert A. Dews, Jr. Member, Annapolis (MD) Alumni Chapter
Chief Operating Assistant to the Province Polemarch	Maurice D. Sawyer Member, Washington (DC) Alumni Chapter
Special Counsel to the Province Polemarch	Willie J. Stamps, II, Esq. Member, Annapolis (MD) Alumni Chapter